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# Railroad Maintenance



# and Industrial Health and Welfare Fund

DESIGNATED 17

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Dora L. Crenshaw

**November 4, 2025**

## **IMPORTANT NOTICE**

To: ALL CURRENT PLAN E PARTICIPANTS

Dear Participant:

According to Fund records, you and your family are presently covered under Plan E of the Railroad Maintenance and Industrial Health and Welfare Fund's plan of benefits ("Plan E"), which is detailed in the Summary Plan Description for Plan E. The purpose of this notice is to advise you of a name change to Plan E. It is important to note, however, that there has been no change in the actual benefits provided to your family.

In an effort to simplify the Plan and ensure that all eligible employees and their families are receiving the best benefits possible from available Fund resources, effective January 1, 2026, the Fund will provide only one plan of benefits to all participants and their families covered by the Railroad Maintenance and Industrial Health and Welfare Fund. Your current plan of benefits, that is Plan E, has been selected for this purpose and will be the surviving plan of benefits. This means that the plan of benefits presently detailed in the "Summary Plan Description for Plan Es" will become the Railroad Maintenance and Industrial Health and Welfare Plan on January 1, 2026. As a result, when you contact the Fund Office on and after that date, you will no longer need to identify yourself as a Plan E participant.

Again, it is important to note that the benefits to which you and your family are entitled have not changed. Only the name of Plan E has been changed. The benefits set forth in the Plan E Summary Plan Description previously provided to you (and as modified by Summaries of Material Modifications) will continue in effect. When a new Summary Plan Description is distributed to you at some time in the future, the Plan E designation will be removed. We hope you find this information helpful.

As always, please contact the Fund Office with any questions you may have about this notice.

Sincerely,

Your Board of Trustees